Interpretation Guide for Teacher Summative Report

**Teacher Data**

The **Teacher Summative Report** is organized by NEE teacher indicators. Data related to each indicator are reported as counts and/or means. Each data source is reported separately within each indicator. The four data sources are discussed below.

1. **Classroom Observation** – Classroom observation data are reported as the **number of observations** scored and the **mean** or average score across those observations, by indicator. Classroom observation scores range from 0 to 7. Any observations scored as “not observed” are not included in the count or mean calculations. Means aggregated across buildings and districts are reported as the **school mean** and **district mean**, respectively.

2. **Student Surveys** – The **number of student surveys** is the number of students who responded to any of the survey questions associated with a specific indicator for the target teacher. The **mean** is the average score of all survey questions across all students on that indicator. Scores range from 0 to 3.

3. **Teacher Professional Development Plan (TPDP)** - The **number of professional development plans** is the number of scored TPDP organizers (typically one). The **mean** is the average score of all elements associated with that indicator. Scores range from 0 to 4.

4. **Unit of Instruction (UOI)** – The **number of units of instruction** is the number of scored UOI organizers (typically one). The **mean** is the average score of all elements associated with that indicator. Scores range from 0 to 4.

**Comparison Group Data**

On the Teacher Summative Report, comparison data are available for classroom observation and Student Survey scores. The **comparison group data** shows counts and means for other teachers in the Network for Educator Effectiveness. The comparison group is comprised of up to 100 teachers most similar to the target teacher based on district demographics (i.e., school size, free and reduced lunch percentages) and teaching experience (i.e., years of experience, subject, and grade taught).

Classroom observation comparison data include the number of teachers in the comparison group, the average number of times each comparison teacher was observed, and the mean score across all classroom observations for all comparison teachers, by indicator. Student survey comparison data include the number of teachers in the comparison group, the average number of students who responded for each comparison teacher, and the average score across all comparison teachers for all survey questions, by indicator.

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